

## All you need to know about . . . . . . Equality Impact Assessments

Preston Wednesday 30th April 10 am – 4 pm

Manchester Tuesday 13th May 10 am – 4 pm

Preston Thursday 22nd May 10 am – 4 pm

Leeds Tuesday 27th May 10am – 4 pm

eaga People Development have been delivering training, advising on, and undertaking impact assessments since 1998. Our valuable bank of experience is available to support you, ensuring that your impact assessments are most effective at removing institutional barriers so that you can deliver an inclusive service to your employees, customers and clients.

Our clients have included most Government Bodies, all areas of the Public Sector, Equality Commissions, HEFCE, the Learning and Skills Council, Local Authorities, Health Trusts, Universities, Colleges and Housing Organisations.

We have designed templates, interactive training sessions, written e-learning programmes, workbooks, and designed unique computer driven simulations as well as our highly effective Equality Impact Assessment etool for managing the whole process.

We believe we know this subject as well as anyone in this specialist field and we want to pass on our experience to you.

Come and join the eaga People Development Team for an intensive day packed with tools and techniques, useful models and advice and take away the knowledge and skills you need to get started.

### Aims and Objectives

This one-day event will enable delegates to understand and carry out the statutory requirements for public bodies to assess the impact of their policies on staff, stakeholders and service users.

Delegates will receive a resource pack enabling them to deliver training, share knowledge with colleagues and begin their impact assessment process.

This will include:

- A CD Rom with a specifically designed template covering all stages
- eaga People Development's 10 step guide
- Frequently asked questions
- Powerpoint presentation guidance and training notes.

## Learning Outcomes

- Describe an equality impact assessment.
- Identify how the outcomes of the equality impact assessments can be embedded within continuous improvement plans and quality assurance cycles and reflected in organisation self assessment reports.
- Define the three stages of impact assessments and determine the relevance of each stage.
- Understand the need for consultation and share good practice as to how this can be carried out
- Extend the scope of impact assessment to all six equality strands; race, disability, gender, religion or belief, sexual orientation and age.
- Understand and use a specifically designed template to carry out equality impact assessments in an organisational setting.
- Develop a working action plan identifying policies and key areas where the process will begin and identify how the process will be rolled out with timescales.
- Carry out an equality impact assessment on a Recruitment and Selection Policy.

## Who should attend?

Managers who have the responsibility for managing the whole process organisation wide and for staff who will be training other members of staff to carry out impact assessments in their areas.

## How to Register and Fees

The cost of this event is £750 + VAT which covers the attendance at the event and the full resource pack containing training materials and electronic files. To book your place at this event please contact Gina Ford on 0191 350 6534 or e-mail [gina.ford@eaga.com](mailto:gina.ford@eaga.com)