

The equality impact assessment toolkit (EIAT) ...

Impact assessment can be confusing, burdensome, resource-draining, costly, time consuming and technically difficult to implement.

But it doesn't have to be.

This new toolkit builds on our original software programme, successfully used by public bodies in all sectors, and uses innovative software to enable organisations to plan, manage and implement their Equality Impact Assessments in a simple but highly effective way.



The EIAT provides

Simplicity

The toolkit takes you through the impact assessment process in a simple, thorough and logical fashion, ensuring that you are meeting the statutory duties and inspection standards.

Consistency

The toolkit ensures that all impact assessments carried out in your organisation are completed in exactly the same way, whoever is facilitating. You can therefore see at a glance exactly what progress you are making and where your resources need to be targeted.

Accessibility

The toolkit is available on-line, 24 hours a day, can be operated from both PC and Mac computers and from various web browsers, and is completely compliant with the latest accessibility requirements. This means that, wherever you are, you can view your policies, upload data and get a snapshot of the overall progress made by your organisation.

Ease of use

New users to the system can be up and running in just a couple of hours, allowing you to concentrate your resources on carrying out impact assessments rather than running lengthy training sessions.

Built-in support

The EIAT guides you through the process with built-in explanations, examples and advice. Staff at all levels of knowledge and experience will be empowered to implement the assessment without needing close support.

Value for money

The EIAT is available for a one-off fee which includes training for 12 staff and 2 consultancy days to help you get started. You are not locked into long term contracts but can tailor your expenditure precisely to your needs.

Summaries and reports

Data required for internal reporting and auditing purposes can be gathered with ease using the EIAT.

Expert consultancy support

We have been carrying out, training and advising on impact assessments since 1998. This valuable bank of experience is available to support you, ensuring that your impact assessments are most effective at removing institutional barriers so that you can deliver an inclusive service to your employees, customers and clients.

Flexible training

We know that organisations benefit from tailored training packages that deliver measurable training outcomes at great value. We have taken the Impact Assessment process and condensed it into a one day "Virtual Impact Assessment" package, allowing delegates to practise carrying out a full impact assessment on a policy. This highly interactive training session delivers experiential and accelerated learning, enabling delegates to translate this complex legislative requirement into a set of practical work-based actions.



making a difference

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